

Delaware County Victim Assistance Center

Statement on Diversity, Equity, and Inclusion

At the Delaware County Victim Assistance Center we value diversity, inclusion, and equity. “Diversity” is recognizing the variety of ways that individuals identify, “inclusion” is acknowledging and appreciating those differences, and “equity” means that everyone’s voice is heard and respected. We recognize the roles that societal power structures play in creating barriers for diverse populations, which may impact the way that they experience and process trauma. We strive to be as free from prejudice and oppression as possible, celebrate diversity as a joy, and foster an environment where equity and mutual respect are essential. We are working to create a space where individuals of every race, color, ethnicity, religion, sex, national origin, age, ancestry, physical/mental ability, status as a veteran, sexual orientation, marital status, parental status, gender identity, gender expression, and socioeconomic status feel welcomed and accepted. We consistently engage in education programs, participate in trainings, and have formed an inclusion committee to assess our diversity needs and goals.

We recognize we are still learning and growing and welcome collaboration from clients, community members, and staff on our journey.

June 2021